



Minutes

Name of meeting	APPOINTMENTS AND EMPLOYMENT COMMITTEE
Date and Time	WEDNESDAY 10 AUGUST 2022 COMMENCING AT 4.00 PM
Venue	CONFERENCE ROOM 5, FLOOR 4, COUNTY HALL, NEWPORT, ISLE OF WIGHT
Present	Cllrs L Peacey-Wilcox (Chairman), J Bacon, P Brading, S Ellis, J Robertson (Vice-Chairman) and I Stephens
Also Present	Sharon Betts and Judy Mason

13. **Minutes**

RESOLVED:

THAT the minutes of the meeting held on 28 June be approved.

14. **Declarations of Interest**

There were no declarations of interest received.

15. **Public Question Time - 15 Minutes Maximum**

No public questions were received.

16. **Urgent Business**

There was no urgent business for discussion.

17. **Appointment of Chief Executive and Head of Paid Service**

Concern was raised at the amount of time taken to recruit to senior posts generally within the council. This would be a matter for further consideration outside of the meeting.

Assurances were sought that this process would be conducted robustly and that all applications would be notified to the Committee at the earliest opportunity, As such

a dedicated resource was being assigned to oversee the process. It was confirmed that the recruitment process was being reviewed and an update was to be given to the committee shortly. The Committee believed the council should do everything necessary to advertise as widely as possible in order to attract a good number of quality candidates.

A discussion took place as to the length of time for which the post should be advertised and whether the usual four-week period should be extended to six weeks,

It was suggested that the post be advertised throughout the whole of September with a closing date at the end of the month, and it was believed to be important that any given deadline should not be extended beyond that stated in the advert.

The possibility of using a micro-site which was already being used in Children's Services was mentioned, however there would be a cost implication for this of £11,700 which would have to be weighed up against any perceived benefit. Further details would be circulated to the Committee following the meeting for them to discuss informally, as it was believed that more information would be useful.

RESOLVED:

That the Committee authorise proceeding to start the recruitment process for the appointment of a permanent Chief Executive and Head of Paid Service, in accordance with the job description and person specification appended to the report.

18. Members' Question Time

There were no Members' questions received.

CHAIRMAN